

COES Mentors,

Spring Quarter is quickly slipping away! With so many end-of-the-year activities, it can be easy to let your mentoring relationship fall to the bottom of your priority list. *Please don't let that happen!* Your Mentee needs to be preparing *now* to be productive this summer. Be sure to continue to meet with your Mentee at least once a month to help them stay on track. *Research shows that mentoring provide opportunities for both mentors and mentees to network!* As always, the goal of our **monthly e-newsletters** are to provide information on resources, upcoming events, mentoring tips and other items of interest designed to help you be more effective.

**\*Enjoy the Sunny Weather.** Even though it looked doubtful at times, spring seems to have finally arrived. Take advantage of the beautiful weather to meet with your Mentee. Meet for lunch outside at the Ropp, grab a cup of coffee at Java City and sit outside the Student Center, or grab lunch downtown at a restaurant with outdoor seating. Just make sure you find time to meet with your Mentee this month!

**\*Plan for Summer.** It is key that your Mentee start planning now if they are to be productive this summer. Purchasing deadlines are looming, so supplies, etc., that they may need during June and July for their lab, research, or project really need to be purchased ASAP. What papers are they planning to get out the door this summer? What grants do they need to work on? What do their graduate students need to be doing? If they will be working on a project this summer, what planning do they need to do now in order to be ready? Talk with them about strategies that have worked for you and make sure that they are planning now to get the most out of their summer.

**\*Purchasing Deadlines.** If your Mentee is planning to spend any money in May or June, they need to be aware that there are deadlines for such *which start as early as Friday, May 2* to facilitate the end-of-the-year accounting. For a complete list of accounts and deadlines, see the attached memo from Lisa Cole, Assistant VP for Finance and Comptroller.

**\*Senior Projects Conference.** Each May we have a senior projects conference on campus, featuring presentations from our senior design and senior projects courses. I have been attending for years and always enjoy (and am impressed!) seeing what our students have worked on all year. The quality of their projects and presentations has improved every year. Encourage your Mentee to take some time to attend at least a few of the presentations by the seniors in their program this year. Things will kick-off at 1 PM in University Hall on Friday, May 9. You also might want to come to the Order of the Engineer ceremony (or even participate in it!) that evening at 6:30 PM on the 2nd Floor of the Student Center. Just stop by our office for more information.

### **Mentoring Tip for April:**

**\*Another Kind of Intelligence.** Most people agree that a high IQ is important for those that want to succeed in the world of higher education. In fact, most of our careers have been focused around our ability to learn. But it turns out that another type of intelligence - EQ or Emotional Intelligence - just may be more important to your career success than your IQ. Your EQ reflects your ability to understand, motivate, and work together with other people. It involves self-awareness, self-regulation, motivation, empathy, and social skills. Research has shown that people with high EQ make better leaders than those with less emotional intelligence. Here is a good, short article on

EQ: <http://psychcentral.com/lib/what-is-emotional-intelligence-eq/0001037> You might also want to check out Daniel Goleman's #1 bestseller on EQ: <http://www.danielgoleman.info/topics/emotional-intelligence/> It's an interesting read and a book that you will find on my bookshelf!

Questions? Contact the OWISE Office at 257-2101 or [advance@latech.edu](mailto:advance@latech.edu).