### **MY COACHING EXPERIENCE BY DANIELA MAINARDI**

- Over a series of phone calls, I started developing my career goals last year when I met Dr. Helen Williams
- I would summarize my experience with her as "1-2-3" **Magic**", (like the popular book about parenting!)

### This is how it worked for me:



Look at yourself and describe what you see, where you are. Let yourself dream and describe where you want to be

Prepare a personal inventory about your work and life



**3** Define your career/life vision, set goals and the actions to achieve those goals



# **1** – LOOK WHAT YOU SEE, WHERE YOU ARE; DREAM WHERE YOU WANT TO BE

#### This was the most difficult step of all

- I could describe what I saw, but I did not know where I was, and much less, where I wanted to be
- It was like doing things mechanically for such a long time that I did not care about having goals, but just having things done
- Then, I realized I was going nowhere...
- The most important step for me was to acknowledge that I needed to slow down to make sure I was taking the road I wanted to take

## **2** – PREPARE PERSONAL INVENTORY

#### This step was easy to me... at first

- I prepared a list of activities I considered of greatest worth in my life, my work
- I prepared a list of activities I am currently doing that I like in my life, in my work
- I prepared a list of activities I am currently doing that I DO NOT like in my life, in my work...
- Having these lists done was like opening a box of a 1000-piece puzzle of the outer space with no picture showing on the box...
- How do I begin if I want to put it together?

## **3** – DEFINE CAREER/LIFE VISION, GOALS, AND ACTIONS

### This step was very challenging

- Going back to the puzzle analogy, I did what I always do when trying to put together a puzzle:
  - First, I put the pieces with 2 flat edges together because they define and support the entire picture: My health and my Family
  - Then, I put the pieces with 1 flat edge together because they <u>frame</u> the whole picture: My work
- Then, all of the sudden, the rest of the pieces started to make sense, and I could see the overall picture for my career and life.

### IN CONCLUSION

Having participated in this coaching program has opened my eyes and helped me define clear career goals, that I did not know I had

The program helped me understand that balance is key for reaching healthy career/life goals