Volume 2, Issue 4





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Reading Groups

As part of our professional development initiative, the ADVANCEing Faculty Program will be starting a **Reading Group** in January. A Reading Group meets on a regular basis to read, study and discuss books, articles, etc. Our Reading Group will meet once a month for a one-hour lunchtime session. Members will take turn reading and presenting material on women in STEM. No prior expertise is required—all that's needed is an interest in the area and a desire to learn more! Our first assignment will focus on gender and evaluation bias. Interested? Email us at: <u>advance@latech.edu</u>

Our next Faculty Lunch at the Ropp will be Wednesday, January 19 from 12:30–1:30 p.m. Join us for networking and professional development and learn about the programs we offer to assist you!

Questions? Want more information about the **ADVANCEing Faculty Program**? Contact the Office for Women in Science and Engineering (OWISE) at:

advance@latech.edu

call us at 257-2101, or check out our website at:

www.advance.latech.edu

Scott Page and "The Difference"

Scott Page has written a great book entitled "The Difference: How the Power of Diversity Creates Better Groups." It was one of the books featured in our September and October Faculty lunches. If you are interested in learning more but don't have time to read the book, check out Scott Page on video at the Santa Fe Institute talking about the book. Not only is he a great communicator, but his presentation is very entertaining, as well. You can find it at: http://fora.tv/2007/03/14/Power_of_Diversity

Mentoring and Executive Coaching

We will be starting a new cycle of both our popular **COES Mentoring Program** and the **ADVANCEing Faculty Executive Coaching Program** in the spring. If you are currently participating in the COES Mentoring Program, you can elect to continue in the program with your current mentor, continue in the program with a new mentor, or opt out of the program for next year. If you would like to join the program next year, watch for our **COES Mentoring Workshop in January 2011**. We will also be looking for up to 3 new tenured faculty to participate in the Executive Coaching Program for next year. If you are interested or have questions, please let us know!