



Newsletter

February 2011



Dr. Robert Drago and Worklife Issues

The ADVANCEing Faculty Program is pleased to be co-sponsoring Dr. Robert Drago, Research Director at the Institute for Women's Policy Research in Washington, DC, for a Worklife Policy Workshop on Thursday, March 24 at 10 a.m. in Wylie Auditorium. His presentation will be entitled "Work, Family & Life in the Academy: What Can and Should be Done?" The potential for bias against care giving among academics lead to the study of this phenomenon. Using mixed methods research and a U.S. sample, they discovered that many faculty, and particularly women, respond to potential biases strategically, by minimizing or hiding care giving commitments. The specifics of these behaviors will be discussed, as well as individual and organizational approaches to effectively counter the need for these strategies.

Our next Faculty Lunch at the Ropp will be in mid-March. We have some exciting topics planned for spring quarter. Join us for networking and professional development and learn about the programs we offer to assist you!

Questions? Want more information about the ADVANCEing Faculty Program? Contact the Office for Women in Science and Engineering (OWISE) at:

advance@latech.edu

call us at 257-2101, or check out our website at:

www.advance.latech.edu

Whistling Vivaldi by Claude Steele

If you are interested in a great book on stereotype threat written by one of the two researchers (Aronson and Steele) who are probably the most famous in the field, then stop by the OWISE library and pick up our latest book by Claude Steele entitled "Whistling Vivaldi and Other Clues to How Stereotypes Affect Us". We have a number of great books in our library - pick one up the next time you are in Bogard.

Save the Dates—Negotiation & Leadership Workshops May 10 and 11

We have one of the country's top professional development teams, Barbara Butterfield and Jane Tucker, from University of Michigan coming to campus May 10–11 to hold workshops on "Negotiation:" and "Leadership." **Space will be very limited—please mark your calendars and plan to make arrangements for class, etc., so that you can attend.** We are delighted to be able to provide this awesome opportunity for you, here on our campus and at no cost to you!