The COES Mentoring Program January 2011 Mentee Newsletter contains information on resources, upcoming events, mentoring tips and other items of interest to help you be successful.

- * Take stock of Your Mentoring Experience. What have you gotten out of your Mentoring Experience this year? Looking for some new things to discuss with your Mentor? Here is a good Mentee Checklist by Suzanne Brainard from University of Washington: http://www.uwplatt.edu/wep/programs/files/mentor_expectation.pdf Some great suggestions are improving your lab management skills, increasing your confidence when talking with more senior faculty and administrators, and increasing your networking skills.
- * Build Leadership Skills. It's never too early to start working on leadership skills. There are some national leadership workshops for faculty, such as COACh, CIC Academic Leadership
 Program, and Higher Education Resource Services (HERS). Some of these can be expensive. Your professional organization may also offer some leadership training at the annual conference or even via webinars. Don't forget about workshops at conferences for ASEE (American Society for Engineering Education), SWE (Society for Women Engineers), WEPAN (Women in Engineering ProActive Network), as well check out these organizations' websites for more ideas on other ways to gain leadership skills.
- * Substantial Changes in the NSF Grant Proposal Guide. There are some substantial changes in the new NSF Grant Proposal Guide, including a requisite data management plan for proposals submitted after January 18th, 2011. Proposals may not be submitted without the data management plan. Refer to Page 2 of the Guide for a summary of the significant changes, clarifications and other changes. Any questions regarding the new Guide should be submitted electronically to policy@nsf.gov.

Mentoring Tip for January:

*Thomas Angelo and Patricia Cross wrote a book in 1988 that is considered THE standard when it comes to assessment tools, called "Classroom Assessment Techniques". One of the best resources is the "Minute Paper". I have used this at the end of every class for literally years. It only takes a minute (hence the name...). Students simply answer two questions: 1) What was the most useful thing we did today in class? and 2) What question(s) do you have about what we did in class today? I can read 40 of these and answer all of the questions in 15 - 20 minutes. It gives me a snapshot of what happened in class, what questions students have, how well they understood the material, what was the most helpful. I answer the questions at the beginning of the next class. Students tell me quarter after quarter that this is the most beneficial thing we do. For more information check out: https://www.ntlf.com/html/lib/bib/assess.htm.