

Fall Quarter is almost over! I hope that you have had a productive quarter. Thanks for taking time out of your busy schedule to serve as a mentor for our faculty. Research shows that mentoring helps your Mentee gain an understanding of the "culture" of your program, the college and the institution as a whole. As always, the goal of our **monthly e-newsletters** are to provide information on resources, upcoming events, mentoring tips and other items of interest designed to help you be an effective Mentor.

**\*Grab a cup of joe and chat with your Mentee.** With cold weather more or less here (Louisiana's version, at least!), now is a great time to schedule some time to talk with your Mentee over a cup of coffee or tea. Ruston has a number of great places to visit, from Starbucks (on Tech Drive) to Crescent City (US 167S across from the Lincoln Parish Library) to the newer Black Box Coffee Shop downtown on US 167S and Cool Beans Cafe on California Street behind Davison Hall. Most of these also offer food, so make it a lunch meeting. Remember - *mentoring can't benefit your Mentee if you don't meet.* Most Mentees are hesitant to contact you and remind you about scheduling a time to meet - it is important for you to take the lead and contact them. So, email or phone your Mentee and set up a meeting before the end of the quarter!

**\*It's not too late!** Encourage your Mentee to take advantage of these great opportunities. We have one free NSF Webinar left: **Wed., Nov. 9 from 12 noon - 3:30 p.m. in BED 229 on "Making an Impact: Building Transportable Projects"** about including valuable broader impacts initiatives in your proposals. This information is valuable for any type of grant and doing a great job of broader impacts is the easiest way for your Mentee to improve your proposal reviews (since most people do such a poor job on broader impacts!). The **Cyber Engineering Research Conference** (hosted by Tech and the Cyber Innovation Center) is scheduled for **Monday, November 7 in the Shreveport Convention Center.** Consider suggesting to your Mentee that you both go hear the **special presentation by Tim Elmore, author of "Generation iY: Our Last Chance to Save Their Future" at 5 p.m. (to attend this presentation, you MUST RSVP by Wednesday, November 2** to JoAnn Marshall at [joann.marshall@cyberinnovationcenter.org](mailto:joann.marshall@cyberinnovationcenter.org)).

**\*Scott Kiefer and the value of everyday examples.** Scott Kiefer, from the NSF-funded **ENGAGE Project** (<http://engageengineering.org/>), will be on campus **Thursday, November 3 at 2 p.m in Bogard 305** to talk about the benefits (and logistics) of incorporating more easily-relatable, everyday examples into our engineering, math, and science courses. Scott has eleven years of teaching experience in mechanical engineering courses ranging from introductory freshman courses to senior design. Scott and his colleagues have found that including more everyday examples in their teaching has helped improve student retention, student learning, and course evaluations, and has made class time more enjoyable for both the students and instructor. Louisiana Tech is one of only 20 engineering schools in the country selected to participate in the ENGAGE Project. This information will be valuable for any STEM faculty member!

**\*Encourage your Mentee to take some time off during Quarter Break.** It is tempting to spend Quarter Break getting caught up on that next paper or grant proposal, and certainly it is wise to pick a couple of high-priority items and focus on those between quarters, but be sure to encourage your Mentee to make some time to relax and enjoy family and friends. There are a number of special events starting in November both on-campus and in the community that provide great opportunities to do just that. Some

of those include: the **Tech Theater Production of Thorton Wilder's "Our Town," November 2 - 5 in the Stone Theater**; **"Holidays in Cedartown Christmas Bazaar"** (benefiting Cedar Creek School), **November 3 - 5 at the Ruston Civic Center**; **"Carols and Cocoa," the Louisiana Tech Chamber Singers holiday event on Friday December 9**; and more! Check out the community calendar at: <http://www.rustonlincoln.com/events> and the Tech calendar of events at: <http://events.latech.edu/cal/main/showMain.rdo>

### **Mentoring Tip for November:**

\* In 1995 two-time Pulitzer Prize nominee **Daniel Goleman** published an internationally best-selling book entitled "[Emotional Intelligence](#)" (which spent 1 1/2 years on the *New York Times* Best Seller list) about the impact of **non-cognitive skills on success in the workplace**. He identified four key attributes (based on numerous studies) of successful leaders and managers: **self-management; self-awareness; social awareness; and relationship management**. Unlike IQ, you can improve your Emotional Intelligence or EQ with training. With quarter break and the holidays ahead, now is a great time to grab a book on a professional development topic to enjoy over the next few weeks. *You can pick up a copy of "Emotional Intelligence" or stop by the OWISE Library in the Dean's Office and borrow a book:* including **Scott Page's "The Difference"** on the impact of diversity on innovation and creativity in teams; **Virginia Valian's "Why So Slow"** about issues related to the advancement of women in STEM fields; **Linda Babcock's "Women Don't Ask"** and **"Ask for It"** on negotiation; or **Claude Steele's "Whistling Vivaldi"** which looks at stereotype threat.

Questions? Contact the OWISE Office at 257-2101 or [advance@latech.edu](mailto:advance@latech.edu).