

Fall Quarter will be over in just a month! I hope that you are getting everything accomplished that you had on your schedule. And thanks for making mentoring one of those things. *Research shows that mentoring really does reduce stress for your Mentee.* As always, the goal of our **monthly e-newsletters** are to provide information on resources, upcoming events, mentoring tips and other items of interest designed to help you be an effective Mentor.

\* **Take a break and talk to your Mentee.** If you are like me, everything is crazy busy this time of the quarter. Between your research, grant proposals, travel, exams, students, and deadlines, you don't have much bandwidth left! But don't forget to make some time to talk with your Mentee - at least once a month. Drop them an email and arrange to grab some coffee, stop by the Ropp Center and eat lunch, or just drop in their office to chat. Research shows that for the mentoring experience to be effective, you need to meet regularly with your Mentee. *Don't let the time get by - your Mentee is busy, too, which means they have a lot of things they would like to ask you!*

\***Catch the free NSF Webinar Series.** We are fortunate to be able to bring to campus (free of charge!) a four-part NSF Webinar Series again this fall. The webinars are scheduled from **12 noon - 3:30 p.m. in BEC 229**. The topics and times are as follows: **Wed., Oct. 19** ("DUE Funding Decision Processes at NSF"), **Tues., Oct. 25** ("Proposal Writing Strategies and Reviewer Feedback"), **Tues., Nov. 1** ("Project Evaluation"), and **Wed., Nov. 9** ("Making an Impact: Building Transportable Projects"). *Encourage your Mentee to take advantage of this great resource.*

\***Learn about Cyber Engineering.** For the third year in a row, the College is hosting a conference in Shreveport during the Fall. This year's theme is Cyber Engineering and will be held in the **Shreveport Convention Center** on **November 7, 2011**. We have an impressive group of external speakers for the morning session and a group of our own colleagues in the afternoon. The conference website is <http://www.cyberinnovationcenter.org/academic-outreach/cyber-engineering-workshop/>. Note that two special events are open to all registered participants. *The College will cover the registration if you email Ramu before October 28.*

\***Take a break and come hear Scott Page.** One great thing about being on a college campus is the opportunity to hear and interact with prominent guest lecturers from around the world. We are really fortunate to have distinguished researcher, author and nationally known speaker **Dr. Scott Page from University of Michigan** on campus this **Thursday, Oct. 20**. He will be delivering a university-wide talk at **10 a.m. in University Hall** on "**Diversity and Collective Performance.**" You and your Mentee can also attend one of Scott's afternoon workshops, if possible, on "**The Logics of Diversity: Why and How Diversity Matters**" from **2:30 - 3:30 p.m. and again from 4:00 - 5:00 p.m., both in BH 301**. His work focuses on teamwork, creativity, innovation and diversity - topics that we all deal with and want to maximize every day. Just be sure to **RSVP** if you want to attend.

#### **Mentoring Tip for October:**

\* There are some great **mentoring resources** on the web. One that I ran across recently comes from the **University of Washington**. PowerPoint summaries that focus on "**Networking Made Simple,**" "**Being Strategic About Your Research Portfolio,**" and "**The People Side of the Research Enterprise**" provide some great advice and reminders that should be of value to your Mentee. You can find them at: <http://advance.washington.edu/apps/resources/results.phtml?srchType=simple&srchTxt=+Business+Series+workshops+for+Pre-Tenure+Faculty&matchStr=yes>.