

COES Mentors,

Welcome to the COES Mentoring Program! *Research shows that mentoring provide opportunities for both mentors and mentees to network!* As always, the goal of our monthly **e-newsletters** is to provide information on resources, upcoming events, mentoring tips and other items of interest designed to help you be more effective.

***Make it a Priority to Meet.** Mentoring requires a commitment! We strongly suggest that you meet with your mentee *at least once a month* - grab lunch at the Ropp, a cup of coffee at Starbucks. Just make it a priority! Email them right now to set up your first meeting.

***COES Travel Funds.** The COES Travel Team has funds to support a limited number of travel requests for strategic efforts, such as visiting funding agencies, facilitating collaborations with other institutions or industries, and presenting papers at high-impact conferences. For more information, check out the attached guidelines or contact Collin Wick at: cwick@latech.edu

***Board of Regents Grant Deadlines.** The Board of Regents grants deadlines are coming up soon: Research Competitiveness - Nov. 7; ITRS - Oct. 31; Traditional Enhancement - Oct. 24. Planning to submit a proposal? Ramu will be holding a workshop - watch for the email from him with the day/time.

***COES Tailgating.** Come enjoy free food at the COES Tailgate next Saturday, Sept. 20 from 3 - 5 PM before the first home football game between Tech and the Northwestern Demons. Fried chicken, fried fish and more!

Mentoring Tip for September:

***Kill the Grading Curve.** Chemistry Professor David Laude at University of Texas has made some impressive strides in figuring out how to help poor and underprepared students meet the same rigorous academic standards that wealthier/better-prepared students meet. Check out his thoughts on how viewing education as *a competition* hurts these students (as well as many freshman) before they have a chance to find their footing, in: "*Kill the Grading Curve,*" <http://tribtalk.org/2014/06/17/kill-the-grading-curve/> For more details on his work, see the recent NY Times article, "*Who Gets to Graduate?*" http://www.nytimes.com/2014/05/18/magazine/who-gets-to-graduate.html?_r=0.

Questions? Contact the OWISE Office at 257-2101 or advance@latech.edu.