



Newsletter

September 2012



Our next **Faculty Lunch at the Ropp** will be **Friday, October 12** from **12:30–1:30 p.m.** Join us for networking and professional development and learn about the programs we offer to assist you!

Questions? Want more information about the **ADVANCEing Faculty Program**? Contact the Office for Women in Science and Engineering (OWISE) at:

advance@latech.edu

call us at 257-2101, or check out our website at:

www.advance.latech.edu

Advocates and Allies Training

One of the goals of our ADVANCEing Faculty Program is to create a culture of success for women. A key part of accomplishing this goal is to build a broad-based network of supporters who understand the issues and how we can successfully address them. The North Dakota State ADVANCE FORWARD Program has developed an Allies Program for faculty men willing to serve as allies in this effort and advocate for the success of women faculty in STEM. We are delighted to be hosting them this fall to start such a program here in the COES. Three training sessions on for interested male faculty and administrators will be delivered by Sean Sather-Wagstaff, Tom Carlson and Chad Ulven from North Dakota State University (Advance FORWARD Advocates) on Thursday, October 11, 2012.

Harvard's Project Implicit

This study examines people's **implicit (unconscious) biases** in a variety of areas, including **gender and science**. They have found that implicit biases are pervasive, that people are often unaware of their implicit biases, that our implicit biases predict behavior and that people differ in their level of implicit bias. They have developed a number of online **surveys to test implicit bias**. Check them out on the Project Implicit website at: <https://implicit.harvard.edu/implicit/demo/>

Career Networking Awards

Don't forget that you can apply for a Career Networking Award—up to \$2000 to support your research-related activity. You can apply any time and you can apply multiple times — the form is available on the ADVANCEing Faculty website at: http://www.advance.latech.edu/pdf/ADVANCEing_Faculty_Career_Networking_Form.pdf